

Nicole C. Springer

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EDUCATION

- | | |
|---|---------------|
| Graduate Certificate in Teaching and Learning
College of Education, Michigan State University | In Progress |
| Master of Arts in Bioethics, Humanities, and Society
College of Human Medicine, Michigan State University | December 2005 |
| Bachelor of Arts in Biology
Concordia College, Moorhead, MN | May 2001 |

PROFESSIONAL EXPERIENCE

Center for Service-Learning and Civic Engagement

Associate Director

August 2012-Present

- Duties assigned as assistant director with the addition of the following:
 - Community partner development related to service-learning
 - Provide support to 10 colleges
 - Contribute to CLSCE/UOE/VPS yearly reports with information on program evaluation
 - Conduct research on service-learning and civic engagement
 - Research possible and appropriate funding opportunities
 - Create community partner modules for successful partnership in community engaged teaching and learning
 - Co-create/develop and present content for two graduate certificate seminars

Assistant Director

January 2009-July 2012

- Duties assigned as outreach specialist with the addition of the following
 - Consulted with faculty regarding service-learning pedagogy and quality practices
 - Managed service-learning opportunities and programs for students
 - Served as liaison between academic service-learning courses and community partners
 - Presented on MSU service-learning and student civic engagement at state, national, and international conferences
 - Represent the CSLCE on internal and external committees and workgroups
 - Supervised and evaluated the performance of full time staff and student employees
 - Coordinated the roles and work of practicum students from various disciplines
 - Provided numerous on-campus presentations and orientations
 - Implemented and compiled results of annual service-learning student outcomes surveys
 - Consulted and facilitated the use of MSU Tools of Engagement Curriculum Modules
 - Interim advisor for student-led initiative programs
 - Screened and hired new employees

Outreach Specialist

August 2007-December 2008

- Created and administered evaluation surveys
- Managed Education-based service-learning programs
- Served as liaison with area school districts and local youth-serving agencies

Professional Aide

August 2005-July 2007

- Assisted in development of online curriculum
- Facilitated orientations to courses incorporating service-learning
- Worked as liaison for Young Spartan Program

Graduate Assistant

August 2002-July 2005

- Researched information for curriculum development
- Fostered and maintained relationship with community partners
- Conducted presentations to classrooms and student groups
- Placed members of the student body in volunteer positions
- Coordinated and managed volunteer programs

LEADERSHIP EXPERIENCE

Faculty Learning Community on Systemic Inquiry

August 2014-Present

Capital Area United Way

Community Investment Committee Student Achievement Grant Review Co-Chair

December 2014-March 2015

Alternative Spartan Break

Site Staff Advisor: Staten Island, NY

March 2008

Site Staff Advisor: Queretaro, Mexico

March 2005

Health Careers Opportunity Program

Staff Member

June 2003-July 2004

- Instructed Health Disparities seminar to members of pre-health professions summer enrichment program
- Organized service-learning curriculum for summer programs
- Facilitated meetings with target student groups regarding entrance into professional programs at various universities

AmeriCorps

VISTA (Volunteer in Service to America), Moorhead, MN

August 2001-July 2002

- Collaborated with local agencies to provide programming for at-risk and minority youth in the form of after-school programs and summer camps
- Member of committee that conceptualized the TOCAR Collaborative (Training Our Campuses Against Racism)

PUBLICATIONS

- Casey, K.M., & **Springer, N.C.** (2006). Ancillary to Integral: Momentum to Institutionalize Service-Learning and Civic Engagement. In K.M. Casey et al (Eds.), *Advancing Knowledge in Service-Learning: Research to Transform the Field* (pp. 207-222). Greenwich, Connecticut: Information Age Publishing.
- Duley, J.S., & **Springer, N.C.** (2013). Service Learning and Civic Engagement as Preparation for a Life Committed to Working for the Common Good: The Michigan State University/Rust College Student Tutorial Education Project, 1965-1968. In H.E. Fitzgerald and J. Primavera (Eds.): *Going Public: Civic and Community Engagement* (pp 107-130). East Lansing, MI: Michigan State University Press.
- Matthews, P.H., Karls, A.C., Doberneck, D.M., & **Springer, N.C.** (2015). Portfolio and certification programs in community engagement as professional development for graduate students: Lessons learned from two land-grant universities. *Journal of Higher Education Outreach and Engagement*, 19(1), 157-183.
- Springer, N.C.**, & Casey, K.M. (2010). From Preflection to Reflection: Building Quality Practices in Academic Service-Learning. In H.E. Fitzgerald, C. Burack, & S. Seifer (Eds.): *Handbook of Engaged Scholarship: Contemporary Landscapes, Future Directions. Vol.2: Community-Campus Partnerships* (pp 29-49). East Lansing, MI: Michigan State University Press.

CURRICULUM DEVELOPMENT

- Brown, R. E., et al. *Tools of engagement: Collaborating with community partners*. East Lansing: Michigan State University, University Outreach and Engagement. 2009.

EDITORIAL WORK

- Advancing Knowledge in Service-Learning: Research to Transform the Field*. Greenwich, Connecticut: Information Age Publishing. 2006.
- Partnerships: A Journal of Service-Learning and Civic-Engagement*, 2012.

CONFERENCE POSTERS AND PRESENTATIONS

- Casey, K.M., Hussain, F., and **Springer, N.C.** (2010). "The Broad Spectrum of Service-Learning and the Interface with Integrative Studies in Social Science." Michigan Campus Compact 14th Annual Institute: Service-Learning and Civic Engagement. Traverse City, MI.
- Casey, K.M. and **Springer, N.C.** (2012). "Service-Learning and Civic Engagement at a Major University: Effectively Involving a Large Student Body" Michigan Campus Compact Institute. East Lansing, MI.
- Doberneck, D.M., **Springer, N.C.**, Barnes, J.V. & Bargerstock, B.A. (2013). "Tools of Engagement: Workshop of Preparing Undergraduates for Service-Learning and Community Engagement." Preconference workshop: International Association for Research on Service-Learning and Community Engagement. Omaha, NE.
- **Springer, N.C.** and Casey, K.M. (2009). "Quality for the Masses: The Spectrum of Service-Learning: Innovative Approach to Student-involved Scholarly Engagement." International Association for Research on Service-Learning and Community Engagement, Ottawa, Ontario, Canada.

- **Springer, N.C.** and Casey, K.M. (2009). "The Spectrum of Service-Learning: Innovative Approach to Student-involved Scholarly Engagement." Poster Presentation at the National Outreach Scholarship Conference, Athens, Georgia.
- **Springer, N.C.** and Casey, K.M. (2011). "Service-Learning and Civic Engagement at a Major University: Effectively involving a large student body." International Association for Research in Service-Learning and Community Engagement. Chicago, IL (November 4, 2011)
- **Springer, N.C.** and Casey, K.M. (2012). "Connection through Reflection." International Association for Research on Service-Learning and Community Engagement 12th Annual Conference. Baltimore, MD.
- **Springer, N.C.** and Casey, K.M. (2012). "Connection through Reflection." Office of the Vice President for Student Affairs and Services Fall Summit. East Lansing, MI.
- **Springer, N.C.** and Casey, K.M. (2012). "Circle Up: Community Facilitators and Service-Learning Students Reflect." 13th Annual National Outreach Scholarship Conference. Tuscaloosa, AL.
- **Springer, N.C.** (2013). "Assessment of Reflective Practices in Service-Learning." 14th Annual Engagement Scholarship Consortium Conference. Lubbock, TX.
- **Springer, N.C.** (2014). "Evaluation of Undergraduate Reflective Practice." International Association for Research on Service-Learning and Community Engagement. New Orleans, LA.
- **Springer, N.C.** and Doberneck, D.M. (2014). "Why prepare? Identifying what undergraduates need to know about community engagement." 15th Annual Engagement Scholarship Consortium Conference. Edmonton, Alberta, Canada.

UNIVERSITY PRESENTATIONS

- Springer, N.C. (2015). "Working with Diverse Communities." Presentation to SWK 321: Social Work Practice I. Central Michigan University, Mt. Pleasant, MI.
- Springer, N.C. (2014) "Service-Learning Research and Assessment." Presentation to Lingnan University Delegates. Michigan State University, East Lansing, MI.
- Springer, N.C. (2013). "Leadership and Community Engagement." Presentation to three sections of MQM 220: Business Organization and Management at Illinois State University, Normal, IL.
- Brown, R., Casey, K.M., & Springer, N.C., (2008). "*So What Is Civic Engagement?*" Michigan State University Lilly Faculty Seminar, East Lansing, MI.
- Brown, R., Casey, K.M., & Springer, N.C. (2007). "*Identifying the Understandings and Competencies Needed to Engage in University Partnerships*", Session D: Linking the University with the Community Locally and Globally, "Deliberately Building and Sustaining an Inclusive Community", MSU Best Practices Conference, East Lansing, Michigan.
- *Service-Learning and Civic Engagement at Michigan State University*, presentation to Lady Irwin College (India) students, Family and Child Ecology, MSU Campus, annually 2007-2010.
- Casey, K.M., Davidson, G.K., & Springer, N.C. (2008) *Service-Learning and Civic Engagement at Michigan State University*, presentation to MSU UUD-All University Advisers In-Service, East Lansing, MI.
- Springer, N.C. (2005) "*The Importance of Service*," Represented Michigan State University as Student Delegate for Celebrating Volunteerism Day at the Capitol.

EXTERNAL GRANT AND SCHOLARSHIP REVIEW

- Michigan Capital Area United Way Community Investment Committee Grant Review Co-Chair, Current.
- Michigan Community Service Commission AmeriCorps Application Peer Review, November 2010

- Michigan Automotive Parts Association (MAPA) Scholarship Committee Member, 2010 - Present
- International Research Conference on Service-Learning and Community Engagement, review of presentation proposals, 2008 & 2009
- *5th Annual International Conference on Service-Learning Research* review of presentation proposals, Michigan State University (MSU) and Michigan Campus Compact (MCC).

GRANTS (secured or leveraged)

- *College Positive Communities Grant* from Michigan Campus Compact for College Positive E-Mentoring: Final Budget in process. Funding cycle runs February 24 – July 31, 2011.
- *Brighter Futures Learn and Serve Grant* from Michigan Campus Compact: \$3,000. Project ran academic year 2008-2009.
- *Venture Grant* (Cycle 31) from Michigan Campus Compact for C.A.R.E. (Collaboration for Adolescent Refugee Education): \$2,500. Project ran from January 2, 2006 through June 15, 2007.

PROFESSIONAL DEVELOPMENT AND ASSOCIATIONS

- Michigan Association of Evaluators, 2015
- Asset Independence Coalition and VITA committee, February 2011-Present
- Capital Area United Way Community Investment Committee, January 2011-Present
- Lansing area Directors of Volunteers in Agencies (DOVIA), May 2010 - 2012
- Edgewood Village Scholars Board, 2008 - 2014
- International Association for Research on Service Learning and Civic Engagement, 2006—present
- Michigan Campus Compact

EVIDENCE OF MERIT

- Service-Learning Institute and Research Academy, IUPUI
- 2014 Michigan Campus Compact Faculty Award