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EDUCATION

- **Ph.D. of Parks and Recreation**, Department of Parks, Recreation and Tourism Resources, Michigan State University, USA. 2008. Concentrations: Recreation and Youth Development, Program Evaluation, Parks and Recreation Administration.
- **Master of Sport and Leisure Management**, National Taiwan Normal University, Taipei, Taiwan. 2002.
- **Bachelor of Sociology**, National Chengchi University, Taipei, Taiwan. 2000.

CURRENT POSITION

- **Research Associate**, Community Evaluation and Research Collaborative, University Outreach and Engagement, Michigan State University, USA. September, 2008-present.

SPECIALIZATION

- Youth Development Specialist Certificate. Department of Family & Child Ecology. Michigan State University, USA, May 2005.
- Specialization in Women's and Gender Studies. Program in Women, Gender and Social Justice. Michigan State University, USA, May 2004.

GRANTS AND AWARDS

- Co-Principal Investigator. Michigan evaluation of 21st Century Community Learning Centers. Michigan Department of Education. (10/1/13-9/30/18, Y1: \$390,042, Y2: \$388,330, Y3: \$388,331).
- Principal Investigator. The evaluation of International Engagement in Mexico Study Abroad Program. MSU Migrant Student Services and Department of Sustainability (1/1/14-6/30/15, \$20,000).
- Principal Investigator. The development of a youth-adult partnership rubric for professional development and program evaluation in youth settings. National Institute on Out-of-School Time. (1/1/14-12/31/14, \$25,000).
- Co-Principal Investigator. Evaluation of youth-driven space pilot project. W. K. Kellogg Foundation (1/26/10-12/31/11, total budget \$376,440, subcontracted from Neutral Zone, \$36,000).

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- Investigator. (PI: Van Egeren & Reed). Michigan evaluation of 21st Century Community Learning Centers (10/1/08-9/30/13, \$1,500,000).
 - Research Enhancement Award: Graduate School, Michigan State University, 2006.
 - Michigan Recreation and Parks Association Scholarship: Rebecca McCann Student Leadership Award, 2005.
 - Summer Acceleration Fellowship: Graduate School, Michigan State University, 2004.
 - Academic Fellowship Award: Department of Park, Recreation and Tourism Resources, Michigan State University, 2003.

PUBLICATIONS

- **Wu, H. J.**, Kornbluh, M., Weiss, J., & Rody, L. (2016). Measuring and understanding authentic youth engagement. *Afterschool Matters*, 23(Spring), 8–17. Retrieved from http://www.niost.org/pdf/afterschoolmatters/asm_2016_spring/ASM_Spring2016.pdf
- **Wu, H. J.**, & Van Egeren, L. A. (2010). Voluntary participation and parents' reasons for enrollment in after-school programs: Contributions of race/ethnicity, program quality, and program policies. *Journal of Leisure Research*, 42(4), 591–617.
- Latkova, P., **Wu, H. J.**, & Paulsen, R. (2009). Examining social capital in the conference setting: A case study of college student participants. *Scholar: A Journal of Leisure Studies and Recreation Education*, 24, 38–49.
- **Wu, H. J.** (2005). The aspects of leadership in parks and recreation profession. Dr. Rebecca McCann Student Leadership Essay Award Winner. *Leisure Focus*. Michigan Recreation & Park Association. Lansing, MI.

SELECTED REPORTS

- **Wu, H. J.**, & Van Egeren, L. A. (2016). Social-emotional learning in Michigan 21st Century Community Learning Centers afterschool programs linked to improved school behavior. East Lansing, MI. Retrieved from <http://cerc.msu.edu/21cclc>
- **Wu, H. J.**, Van Egeren, L. A., Bates, L. V. & The MSU Evaluation Team (2016). Michigan 21st Century Community Learning Centers Evaluation 2014-2015 Annual Report. Michigan State University, East Lansing, MI. Retrieved from <http://cerc.msu.edu/21cclc>
- **Wu, H. J.**, Weiss, J., Kornbluh, M., & Roddy, L. (2014) Youth-adult partnership rubric: A tool for professional development and program evaluation in youth settings. East Lansing, MI: Michigan State University. <http://cerc.msu.edu/yaprubric>

TEACHING EXPERIENCES (US)

- **Co-Instructor, Michigan State University, Department of Community, Agriculture, Recreation and Resource Studies, East Lansing, MI.** Co-taught “Operating Park and Recreation Systems” (PRR 370). The course was designed to help MSU undergraduate students gain a basic understanding of parks and recreation management. Fall 2008.

- **Co-Instructor, Michigan State University, Department of Community, Agriculture, Recreation and Resource Studies, East Lansing, MI.** Developed curriculum for and evaluated quality of youth programs run by MSU students during month-long study abroad program named “Building partnerships for children and youth made vulnerable by HIV/AIDS in South Africa.” The course was designed for MSU students to work with a local grassroots NGO on community and youth development issues in the HIV/AIDS-infected black townships. Summer 2008.
- **Guest Lecturer, Michigan State University, Department of Community, Agriculture, Recreation and Resource Studies, East Lansing, MI.** Guest lectured for “Introduction to Parks, Recreation and Leisure” (PRR 213). Topic: Non-profit organizations. Spring 2007.
- **Teaching Assistant, Michigan State University, Department of Community, Agriculture, Recreation and Resource Studies, East Lansing, MI.** Developed curriculum for “International Social Issues, Leisure, and Civic Engagement: 2007 Internationalizing Student Experiences—Mexico Spring Break.” Participated in the class in Puebla, Mexico for a week and working with local orphanages and children. Spring 2007.

NATIONAL AND INTERNATIONAL REFEREED PRESENTATIONS

- **Wu, H. J.** & Van Egeren, A. L. (2016, October). *Turning Your Training Manual into a Data Collection Tool, and Vice Versa: Quick Tips to Maximize the Use of PDF Files*. Paper to be presented at Evaluation 2016 - the annual meeting of the American Evaluation Association Conference, Atlanta, Georgia.
- **Wu, H. J.**, Weiss, J. & Roddy L. (2016, October). *Measuring the Process that Promotes Youth Engagement: The Use of Youth-Adult Partnership Rubric*. Paper to be presented at Evaluation 2016 - the annual meeting of the American Evaluation Association Conference, Atlanta, Georgia.
- **Wu, H. J.** & Van Egeren, A. L. (2016, October). *Social-emotional learning in afterschool programs linked to improved school behavior*. Paper presented at the annual meeting of the National Recreation and Park Association Conference, St. Louis, MO.
- Chang, C., Maier, K. S., Houang, R. T., Van Egeren, L., & **Wu, H. J.** (2016, April). *Multilevel latent class analysis (MLCA) as an alternative classification method for program evaluation*. Paper presented at the Annual Conference of American Educational Research Association, District of Columbia, DC.
- **Wu, H. J.** & Van Egeren, L. A. (2015, October). *Recreation participation in afterschool programs related to better school performance*. Moderator and presenter. Paper presented at the research session at the annual meeting of the National Recreation and Park Association Congress. Las Vegas, NV.
- **Wu, H. J.**, Kornbluh, M. & Weiss, J. (2014, September). *The utilization of a youth-adult partnership rubric for youth program quality assessment and professional development*. Paper presented at the biennial meeting of the World Leisure Congress. Mobile, AL.

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- **Wu, H. J.**, Paulsen, R., & Garcia, L. (2014, September). *International Engagement in Mexico (IEM): An exemplary study abroad program model for promoting community livelihood and positive student outcomes*. Paper presented at the biennial meeting of the World Leisure Congress. Mobile, AL.
 - **Wu, H. J.**, & Paulsen, R. (2014, September). *Examining the impacts of participating in a volunteer tourism-based study abroad program on college students' sense of purpose in life*. Paper presented at the biennial meeting of the World Leisure Congress. Mobile, AL.
 - **Wu, H. J.**, Akiva, T., & Van Egeren, L. A. (2014, April). *Development of leadership conceptions among adolescents in youth-adult partnership programs*. Paper presented at the biennial meeting of Society for Research on Adolescence Conference. Austin, TX.
 - Van Egeren, L. A., **Wu, H. J.**, & Devereaux, S. (2014, April). *Participation in 21st Century Community Learning Centers programs is associated with enhanced developmental assets*. Paper presented at the biennial meeting of Society for Research on Adolescence Conference. Austin, TX.
 - **Wu, H. J.**, Van Egeren, L. A., Kornbluh, M., & Weiss, J. (2012, October). *Documenting training/coaching activities for evaluation and intervention manualization: A case study of the Youth-Driven Space Project*. Paper presented at the annual meeting of the American Evaluation Association Conference. Minneapolis, MN.
 - Van Egeren, L. A., **Wu, H. J.**, & Kornbluh, M. (2012, October). *Using youth-adult meeting observations to assess youth 21st Century skills*. Paper presented at the annual meeting of the American Evaluation Association Conference, Minneapolis, MN.
 - Van Egeren, L. A., Garner, A., **Wu, H. J.**, & Smith, C. (2012, October). *Using cost-effective processes to develop large-scale data-driven continuous improvement systems for local programs*. Demonstration session presented at the annual meeting of the American Evaluation Association Conference, Minneapolis, MN.
 - Kornbluh, M., Roddy, L., **Wu, H-C.**, & Van Egeren, L. A. (2012, October). *The importance of cultural competence when evaluating youth interventions*. Paper presented at the annual meeting of the American Evaluation Association Conference, Minneapolis, MN.
 - Van Egeren, L. A., **Wu, H. J.**, Rana, M., Kornbluh, M., Duddy, A., & Weiss, J. (2012, April). *The creation of youth-driven spaces through organizational intervention: Benefits reported by youth*. Paper presented at the 14th Biennial Conference of Society for Research on Adolescence, Vancouver, Canada.
 - Van Egeren, L. A., **Wu, H. J.**, Rana, M., & Akiva, T. (2012, April). *Building youth into organizational management increases youth 21st Century skills*. Paper presented at the 14th Biennial Conference of Society for Research on Adolescence, Vancouver, Canada.
 - Kornbluh, M., Duddy, A., Akiva, T., **Wu, H. J.**, & Van Egeren, L. A. (2012, April). *Challenges adults face when engaging in youth-adult partnerships*. Paper presented at

the 14th Biennial Conference of Society for Research on Adolescence, Vancouver, Canada.

- Pavlina, L., & Vogt, C. & **Wu, H. J.** (2010, October). *Dimensions of community attachment and their relationship to support of tourism development*. Paper presented at the annual meeting of the National Recreation and Park Association Congress. Minneapolis, Minnesota.
- **Wu, H.-C.**, Van Egeren, L. A., & Yang, N. (2009, November). *Who uses local evaluators? Links to site and staff characteristics*. Paper presented at the annual meeting of the American Evaluation Association Conference. Orlando, Florida.
- **Wu, H. J.**, Naidoo, M., & Latkova, P. (2009, October). *Volunteer tourism: A special technique for promoting community-based recreation*. Paper presented at the annual meeting of the National Recreation and Park Association Congress, Salt Lake City, UT.
- **Wu, H. J.**, Van Egeren, L. A., Reed, C. S., Yang, N., & Lee, C. (2009, April). *Using youth governance to encourage participation in after-school programs*. Paper presented at the biennial meeting of the Society for Research in Child Development, Denver, CO.
- Van Egeren, L, **Wu, H. J.**, Platte, M., & Yang, N. (2009, April). *From supervisors to staff: Building capacity for evaluation and data-driven program planning in afterschool programs*. Paper presented at the biennial meeting of the American Evaluation Association Annual Conference, Denver, CO.
- **Wu, H. J.**, Van Egeren, L. A., & Yang, N. (2008, October). *Contributions to adolescents' voluntary participation in after-school programs*. Paper presented at the annual meeting of the National Recreation and Park Association Congress, Baltimore, MD.
- Latkova, P., & **Wu, H. J.** (2008, October). *Communities at different stages of tourism development: An application of social exchange theory*. Paper presented at the National Recreation and Park Association Congress, Baltimore, MD.
- Van Egeren, L. A., **Wu, H. J.**, Reed, C., & Yang, N.-K. (2007, November). *Considering dosage in after-school programs: Linking activity types to outcomes*. Paper presented at the annual meeting of the American Evaluation Association Annual Conference, Baltimore, MD.
- Van Egeren, L. A., **Wu, H. J.**, & Reed, C. (2007, March). *What makes a successful after-school program: The interaction between direct contact with student and good management*. Paper presented at the biennial meeting of the Society for Research in Child Development, Boston, MA.
- **Wu, H. J.**, Latkova, P., & Richard, P. (2007, September). *A study of students' social networking experiences at the 2006 NRPA Congress*. Paper presented at the annual meeting of the National Recreation and Park Association Congress, Indianapolis, IU.
- **Wu, H. J.**, & Fong, Y.-Y. (2006, October). *Leisure: A dialogue between Aristotle and Confucian*. Paper presented at the biennial meeting of the World Leisure Congress, HongZhou, China.
- **Wu, H. J.**, Latkova, P., & Paulsen, R. (2006, October). *Confucianism: A friend or an enemy to leisure? A study of Confucian's perspective of leisure and its implications*.

Paper presented at the annual meeting of the National Recreation and Park Association Congress, Seattle, WA.

- **Wu, H. J.**, Baker, D., & Fong, Y.-Y. (2005, October). *All in a day's work: A reexamination of Taiwanese adolescents' leisure literature*. Paper presented at the annual meeting of the National Recreation and Park Association Congress, San Antonio, TX.
- Van Egeren, L. A., & **Wu, H. J.** (2005, April). *Academics, youth development, or both? Activity types make a difference*. Paper presented at the biennial meeting of the Society for Research on Adolescence Conference, San Francisco, CA.

SELECTED TRAINING WORKSHOPS AND PRESENTATIONS TO STAKEHOLDERS

- **Wu, H. J.** (2014). *The development of leadership among adolescents and young adults: A new paradigm*. Invited speaker for expert panel. National Taiwan Sport University. Taoyuan County, Taiwan.
- Weiss, J. & **Wu, H. J.** (2014). *Exploring and supporting the fundamentals of youth-adult partnership*. Michigan Afterschool Collaborative Conference. Lansing, MI.
- **Wu, H. J.** & Van Egeren, L. A. (2014). *STEM: How are we doing it?* Michigan 21st Century Community Learning Centers Project Director Institute. Lansing, MI.
- **Wu, H. J.** & Van Egeren, L. A. (2014). *Participation in Michigan 21st Century Community Learning Centers programs links to enhanced developmental assets*. Michigan 21st Century Community Learning Centers Advisory Board Meeting. Lansing, MI.
- **Wu, H. J.** (2013). *Running effective meetings*. Edgewood United Church of Christ Leadership Retreat. East Lansing, MI
- **Wu, H. J.** (2011). *Evidence-based programming*. Washtenaw Alliance for Children and Youth. Ypsilanti, MI.
- **Wu, H. J.** & Van Egeren, L. A. (2010). *Youth-driven space evaluation overview*. The Neutral Zone, Ann Arbor's Teen Center. Ann Arbor, MI.
- **Wu, H. J.** (2006). *Cross-cultural competency and intercultural communications*. Leadership retreat facilitator, MSU International Volunteer Action Corps. Pentwater, MI.

REVIEWER

- American Evaluation Association 2016 Conference Youth-Focused Evaluation (YFE) TIG
- *Leisure Science*
- Grant Reviewer for Michigan Department of Education: 2007 - 2009, 2011, 2013, 2015

MEMBERSHIP & ACTIVITIES

- Steering committee and quality committee member, Michigan After-School Partnership. Oct 2013-present
- Professional Development committee member, Michigan Afterschool Association. May 2017-present

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- Advisory committee member and conference evaluator, Michigan Afterschool Association Collaborative Conference. January 2016 – present
 - Member, National Recreation and Park Association. October 2003-present
 - External reviewer, Taiwanese Leisure Activity Specialist Certificate. December 2014-December 2015
 - Statistical consultant, MSU success women studies. October 2014-June 2015

COURSES READY TO TEACH

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- Research methods and program evaluation
 - Parks and recreation administration
 - Leadership and youth development
 - Introduction to leisure, recreation and tourism industry

COMPUTER SOFTWARE SKILLS

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- Quantitative analysis and data collection tools: SPSS, HLM, MPLUS, LISREL, R, ACCESS, SurveyMonkey, Qualtrics
 - Qualitative methods: Dedoose, Mendeley
 - Data visualization: Adobe Acrobat XI Pro, easel.ly, Microsoft Office, OpenStreetMap

LANGUAGE FLUENCY

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- English, Mandarin Chinese, Taiwanese