



Outreach Scholarship Community Partnership Award

In recognition of a mutually beneficial and sustained
campus-community research partnership.

**E. Sharon Banks
and
Randi Nevins Stanulis**

The Outreach Scholarship Community Partnership
Award is supported by the MSU Quality Fund.



E. Sharon Banks
*Superintendent, Lansing
School District*



Randi Nevins Stanulis
*Department of Teacher
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The Outreach Scholarship Community Partnership Award honors Randi Nevins Stanulis, associate professor of teacher education, and E. Sharon Banks, superintendent, Lansing School District. Lansing's 1,200 teachers staff the district's twenty-seven elementary schools, four middle schools, and three high schools, and teach more than 16,000 students.

Their collaborative outreach partnership draws school principals, mentor teachers, and beginning teachers from the Lansing School District and faculty from across MSU in the Colleges of Education, Arts and Letters, and Natural Science to create a structure in which mentors are prepared for and supported in working with the teachers they mentor on substantive issues of teaching—from analyzing student work together to promoting goal setting to co-planning to teach. The partnership also draws resources from across the state and nation to provide intensive induction support for teachers during their first two years working in an urban district in need. Without support, nearly half of new teachers leave the profession within five years; this collaboration seeks to reduce that statistic.

Dr. Stanulis is a nationally recognized scholar on mentoring and teacher induction. She serves on the Association of Teacher Educators' National Commission on Mentoring and Induction and served as the chair of the American Educational Research Associations' Special Interest Group on Research on Teacher Induction. Her work on mentoring and induction is published

in the leading journals in the field. She is lead principal investigator on grants totaling more than \$2 million, and serves as a co-leader of the induction team on the \$5 million Carnegie Corporation Teachers for a New Era grant.

Dr. E. Sharon Banks is Michigan's 2002 Superintendent of the Year and has energized and revitalized the Lansing School District since her appointment as superintendent in July 2000. Several research projects and manuscripts are being generated from this partnership:

- analyzing the discussions in mentor study group meetings to improve the process of mentor training,
- a longitudinal study of one mentor and her three novice teachers,
- a study comparing the teaching of the intensively mentored beginning teachers to the teaching of matched pair beginning teachers who are not being intensively mentored.

We congratulate Randi Nevins Stanulis of Michigan State University and E. Sharon Banks of the Lansing School District on their outstanding collaboration to improve the quality and retention of new teachers.